

## Hal Culbertson

Kroc Institute for International Peace Studies  
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### ACADEMIC POSITIONS

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#### *Kroc Institute for International Peace Studies, University of Notre Dame*

##### **Executive Director** (2007-present)

- oversee daily operations, including finances, personnel, and programming, for university institute which comprises 30 faculty, 15 staff, and over 200 students enrolled in undergraduate, MA, and Ph.D. level programs
- manage annual budget of \$6 million and contribute to grant proposals for research and outreach projects of the Institute
- oversee administration of academic, research, and outreach programs of the Institute
- supervise three staff directly, and serve as second-level supervisor for all Institute staff

##### **Associate Director** (2001-07)

- oversaw annual budget and personnel issues for Institute
- supervised communications and events staff

##### **Assistant to the Director for Communications and Fundraising** (1997-2000)

- wrote and edited Institute publications
- coordinated public events sponsored by the Institute
- drafted grant proposals for Institute activities

##### **Graduate Assistant** (1995-96)

- researched South Asian responses to proposed reform of UN peacekeeping
- copy-edited book on conflict early warning and prevention for publication
- graded course work for class in war, law, and ethics (Spring 96)

#### *College of Liberal Arts, University of Illinois, Urbana, IL*

##### **Academic Advisor** (1989-91)

- guided undeclared students in planning curricula and selecting majors
- oriented minority students to university academic requirements

## EDUCATION

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*University of Notre Dame, Notre Dame, IN*  
**M.A. in Peace Studies** (1996)

*University of Illinois College of Law, Urbana, IL*  
**J.D. in Law**, magna cum laude (1991)

*University of Illinois Graduate College, Urbana, IL*  
**M.A. in Philosophy** (1990)

*Wheaton College, Wheaton, IL*  
**B.A. in Philosophy and Music**, summa cum laude (1986)

## TEACHING EXPERIENCE

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*Kroc Institute for International Peace Studies, University of Notre Dame*

**International NGO Leadership and Management** (2013)

- designed and taught required course on executive leadership for leadership and management professional track in Kroc Institute MA program

**Project Design and Evaluation** (2014)

- designed and taught required course on project management for leadership and management professional track in Kroc Institute MA program

**International NGO Management** (2003-2013)

- designed and taught innovative course focused on professional skills needed for work in international NGOs

*Department of Philosophy, University of Illinois, Urbana, IL*

**Introduction to Logic** (1988-89)

- *taught and graded introductory logic course*

## STUDENT RESEARCH ADVISING

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Field Research Advisor, Karla Alvarez, "Linking Development And Peacebuilding: Women's Embroidery Cooperatives In The West Bank, Palestine" (2013)

MA Thesis Advisor, James Hallowell, "Donor Intervention Strategies In Peacebuilding And Impact On Program Outcomes: A Case Study Of Ausaid, Australia" (2013)

MA Thesis Advisor, Ben Bernhard, "NGO-Business Partnerships: Risk, Trust, And The Future Of Development" (2012)

Field Research Advisor, Anton Murra, "Theories of Change: Towards Structural and Cultural Transformation A Case Study of CRS Intra-Religious Dialogue Project in Mindanao" (2011)

Field Research Advisor, Christina Buchhold, "The Intersection of Humanitarian Aid and Strategic Peacebuilding: A Case Study of Caritas Gulu" (2010)

Field Research Advisor, Vanya Cucumanova, "The Human Face of Trafficking: Theoretical and Practical Challenges of Policy Development" (2009)

Field Research Advisor, Kiran Bains, "'Dwogo Paco' and 'Formerly Abducted': The Impact of Language on Reintegration in Northern Uganda" (2008)

## PROFESSIONAL EXPERIENCE

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### *Law offices of Charles Asher, South Bend, IN*

#### **Associate** (1996 – 1997)

- researched and drafted briefs, memos, motions, and other legal documents
- brought successful habeas corpus action in federal court
- represented clients in legal proceedings involving both criminal and civil actions

### *Mennonite Central Committee, Bangladesh*

#### **Administrator**, Agriculture Program (1994-95)

- coordinated program planning and budgeting for rural development program comprised of 120 staff with annual budget of \$400,000
- oversaw process for securing 5-year, \$250,000 grant
- prepared reports for organization, government, and outside donors
- supervised program leaders and evaluated performance

#### **Coordinator**, Partners in Peace Program (1993-94)

- developed plan, budget, and working methodology for innovative program
- mediated conflict between administration and staff concerning policy
- investigated conflict at project and prepared analysis
- designed workshops on mediation and grievance procedure for all staff
- researched indigenous conflict resolution practices and local ADR projects

#### **Advisor**, Agriculture Training Program (1992 – 1994)

- assessed staff needs and designed appropriate staff development workshops and international study tours
- taught English to Bangladeshi staff

- coordinated 5-year program planning for MCC-Bangladesh
- edited and published Agriculture Program Annual Reports

*West Publishing, St. Paul, MN*

**Legal Editor (1991 – 1992)**

- abstracted legal cases on all subjects to facilitate legal research

PUBLICATIONS

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“Business-NGO Collaboration on Peacebuilding: Patterns of Convergence,” chapter 12 in *Sustainable Development: The UN Millennium Development Goals, the UN Global Compact, and the Common Good*, ed. Oliver F. Williams, CSC (Notre Dame: University of Notre Dame Press, 2014).

“The Evaluation of Peace Initiatives: Putting Learning into Practice,” chapter 3 in *Strategies of Peace: Transforming Conflict in a Violent World*, ed. Daniel Philpott and Gerard F. Powers (New York: Oxford University Press, 2010).

*Reflective Peacebuilding: A Planning, Monitoring and Learning Toolkit*, by John Paul Lederach, Reina Neufeldt, and Hal Culbertson (Mindanao, Philippines: Kroc Institute for International Peace Studies, University of Notre Dame 2007).

Regular column in “Peace Colloquy,” the semi-annual newsletter of the Kroc Institute for International Peace Studies (2002-06).

“Religion in the Political Process: A Critique of Lemon’s Purpose Test,” *University of Illinois Law Review* 915 (1990).

PRESENTATIONS/FACILITATION

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Presented “Partnering Patterns: Collaboration between Peacebuilding and the Performing Arts,” at the workshop “The Arts of Peacebuilding: Exploring Religious Dimensions,” University of Edinburgh, Edinburgh, Scotland, August 15, 2013.

Presented “Peacebuilding in the NGO Landscape: A Comparative Analysis of Peace NGO Revenues,” at the International Studies Association Annual Convention, San Francisco, California, April 5, 2013.

Presented “Business-NGO Collaboration in Zones of Conflict: Opportunities and Challenges,” at the conference “The UN Millennium Development Goals, the Global Compact, and the Common Good,” at the University of Notre Dame Mendoza College of Business, March 20-22, 2011.

Designed and co-facilitated one-week workshop on “Peace Studies Program Development” for 33 faculty from universities in Thailand, the Philippines, Nepal and China, sponsored by the U.S. Embassy in Thailand, the Fetzer Institute, and the Kroc Institute’s Catholic Peacebuilding Network. Presented “Peace Studies as an Academic Field” and “The Role of Universities in Peacebuilding,” and developed a case study on the university’s role in peacebuilding used at workshop, held at Payap University, Chiang Mai, Thailand, October 17-22, 2010.

Presented “Educating Peace Professionals” and advised faculty participants from other universities on peace studies program development at Kroc Institute’s Summer Institute, “Teaching Peace in the 21<sup>st</sup> Century,” held at the Kroc Institute for one week each summer since 2009.

Facilitated one-day workshop on Reflective Peacebuilding for international delegation sponsored by U.S. State Department’s International Visitor Leadership Program on Conflict Resolution, August 6, 2009.

Coordinated one-day exchange visit by Muslim leaders from Southeast Asia to Notre Dame as part of State Department sponsored exchange program, April 13, 2009.

Facilitated sessions on peace at leadership workshop coordinated by Hoosier Fellows Program, Randall L. Tobias Center for Leadership Excellence, Indiana University, held at the University of Notre Dame, Sept. 18-19, 2008.

Coordinated one-day exchange visit by Muslim leaders from Southeast Asia to Notre Dame as part of State Department sponsored exchange program, April 7, 2008.

Presented “Scaling Up Peacebuilding Impact: Thoughts on Planning, Monitoring and Learning,” at the International Studies Association Annual Meeting, San Diego, California, March 22, 2006.

Coordinated exchange visit of delegation of soccer coaches from Kyrgyzstan to Notre Dame as part of training in Unity through Sports (USPORT) peacebuilding initiative, sponsored by the U.S. State Department, August 1-2, 2005.

Facilitated strategic planning and theory of change workshop for board and staff from NPI-Africa, March 8-10, 2005.

Coordinated exchange visit of basketball coaches from Lebanon to Notre Dame as part of training in Unity through Sport (USPORT) peacebuilding initiative, sponsored by the U.S. State Department, December 15-16, 2004.

Coordinated exchange visit of a delegation of youth from the Middle East to Notre Dame, sponsored by the U.S. State Department, August 4, 2004.

Presented "Kantian Ethics and the Iraq War" at Hampton Roads Academy, Newport News, VA, March 14, 2003.

#### BOOK AND ARTICLE REVIEWS

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University of Michigan Press  
Global Society

#### HONORS/AWARDS

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Law Review (1990-91)  
Best Brief of Section Award, University of Illinois College of Law (1990)  
Herrick Family Fellowship, University of Illinois College of Law (1989-91)  
Am Jur Highest Grade of Section Award, Civil Litigation (1986)  
Am Jur Highest Grade of Section Award, Criminal Law (1986)  
Rapp Memorial Scholarship, University of Illinois College of Law (1987-88)  
University Fellowship, University of Illinois (1986-87)  
Wheaton College Scholastic Honor Society Scholarship (1986)

#### CERTIFICATIONS

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Admitted to practice law in Illinois (1991) and Indiana (1997)

#### PROFESSIONAL SERVICE

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Board Member, Church World Service